Board Meetings

Finance and Audit Committee Meeting - May 21, 2025

Agenda

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<u>NOTICE</u>

NORTHERN INYO HEALTHCARE DISTRICT BOARD OF DIRECTORS – FINANCE AND AUDIT COMMITTEE

May 21, 2025, at 4:00 pm

The Finance and Audit Committee will meet in person at 2957 Birch Street, Bishop, CA 93514. Members of the public will be allowed to attend in person or via Zoom. Public comments can be made in person or via Zoom.

TO CONNECT VIA ZOOM: (A link is also available on the NIHD Website) https://us06web.zoom.us/j/85291705552 Meeting ID: 852 9170 5552

PHONE CONNECTION: 888 475 4499 US Toll-free 877 853 5257 US Toll-free Meeting ID: 852 9170 5552

Board Member David McCoy Barrett will participate in the meeting via teleconference from the following location, in accordance with Government Code § 54953(b):

61 Yorkville Ave Toronto, ON M5R 3V6, Canada

This teleconference location will be accessible to the public, and the agenda will be posted at this location at least 72 hours in advance of the meeting. Members of the public may attend and participate from this location. All votes taken during the meeting will be conducted by roll call.

- 1. Call to order at 4:00
- Public Comment: At this time, members of the audience may speak only on items listed on the Notice for this meeting, and speakers will be limited to a maximum of three minutes each. The Finance and Audit committee is prohibited from generally discussing or taking action on items not included in this Notice.
- 3. New Business
 - a. Meeting Minutes October 16, 2024 Action Item
 - b. Meeting Minutes January 15, 2025 Action Item
 - c. Standard and Poor's NIHD GO Bond Rating Information Item
 - d. Preliminary Budget Information Item
- 4. Adjournment



In compliance with the Americans with Disabilities Act, if you require special accommodations to participate in a District Board Committee meeting, please contact the administration at (760) 873-2838 at least 24 hours prior to the meeting.

CALL TO ORDER	Northern Inyo Healthcare District (NIHD) Board Chair Melissa Best-Baker called the meeting to order at 4:00 pm.
PRESENT	Melissa Best-Baker, Chair Jean Turner, Vice-Chair Ted Gardner, Secretary David McCoy Barrett, Treasurer Mary Mae Kilpatrick, Member at Large
	 Stephen DelRossi, Chief Executive Officer Allison Partridge, Chief Operations Officer / Chief Nursing Officer Adam Hawkins, DO, Chief Medical Officer Alison Murray, Chief Human Resources Officer, Chief Business Development Officer Andrea Mossman, Chief Financial Officer Sierra Bourne, MD, Chief of Staff
TELECONFERENCING	Notice has been posted and a quorum participated from locations within the jurisdiction.
PUBLIC COMMENT	Chair Best-Baker reported that at this time, audience members may speak on any items on the agenda that are within the jurisdiction of the Board.
	There were no comments from the public.
NEW BUSINESS	
FINANCE AND AUDIT COMMITTEE CHARTER	Chair Best-Baker called attention to the Charter.
COMMITTEE CHARTER	Discussion ensued.
	The charter was read aloud, and a discussion ensued over the frequency of the meetings occurred.
GOALS	Chair Best-Baker called attention to the goals.
TIME SENSITIVE CALENDAR	Discussion ensued. Chair Best-Baker called attention to the time sensitive calendar.
	Discussion ensued.
WORK PLAN	Chair Turner called attention to the work plan.
	Discussion ensued.
ADJOURNMENT	Adjournment at 4:36 pm.

Melissa Best-Baker Northern Inyo Healthcare District Chair

Attest: _____ David Barrett Northern Inyo Healthcare District Chair Treasurer

Northern Inyo Healthcare District Board of Directors Finance and Audit Committee

CALL TO ORDER	Northern Inyo Healthcare District (NIHD) Board Chair Jean Turner called the meeting to order at 4:00 pm.
PRESENT	Jean Turner, Chair David Lent, Secretary David McCoy Barrett, Treasurer Mary Mae Kilpatrick, Member at Large
	 Stephen DelRossi, Chief Executive Officer Allison Partridge, Chief Operations Officer / Chief Nursing Officer Adam Hawkins, DO, Chief Medical Officer Alison Murray, Chief Human Resources Officer, Chief Business Development Officer Andrea Mossman, Chief Financial Officer Sierra Bourne, MD, Chief of Staff
ABSENT	Melissa Best-Baker, Vice-Chair
TELECONFERENCING	Notice has been posted and a quorum participated from locations within the jurisdiction.
PUBLIC COMMENT	Chair Turner reported that at this time, audience members may speak on any items on the agenda that are within the jurisdiction of the Board.
	There were no comments from the public.
NEW BUSINESS	
FINANCE AND AUDIT COMMITTEE CHARTER	Chair Turner called attention to the Finance and Audit Committee Charter Motion to approve the Finance and Audit Committee Charter: Smith 2 nd : Lent Roll Call Vote Barrett - Pass Smith - Pass Lent - Pass Turner - Pass Pass: 4-0
YTD 2025 FINANCIALS	Chair Turner called attention to the YTD 2025 Financials.
	Discussion ensued.
2024 AUDIT UPDATE	Chair Turner called attention to 2024 Audit Update.
	Discussion ensued.
	The audit is currently several months behind and our goal is to report out about the audit in March 2025.

Northern Inyo Healthcare District Board of Directors Finance and Audit Committee

CAPITAL UPDATE	Chair Turner called attention to the Capital update.
	Discussion ensued.
FINANCIAL POLICIES	Chair Turner called attention to the Financial policies.
	Discussion ensued.
	The Financial policies will be added to the February 2025 board meeting for board approval.
FYE 2025 PROJECTION	Chair Turner called attention to FYE 2025 projections.
	Discussion ensued.
FYE 2025 CASH	Chair Turner called attention to FYE 2025 Cash Projection.
PROJECTION	Discussion ensued.
JORIE	Chair Turner called attention to Jorie.
	Discussion ensued.
ADJOURNMENT	Adjournment at 4:57 pm.

Jean Turner Northern Inyo Healthcare District Chair

Attest: _____ David Lent Northern Inyo Healthcare District Chair Secretary

S&P Global Ratings

May 13, 2025

Northern Inyo County Local Hospital District 150 Pioneer Lane Bishop, CA 93514 Attention: Andrea Mossman, Chief Financial Officer

Re: Northern Inyo County Local Hospital District, California

Dear Andrea Mossman

Pursuant to your request for an Standard & Poor's Ratings Services ("Ratings Services") underlying rating (SPUR) on the above-referenced obligations, S&P Global Ratings has assigned a SPUR of "B". S&P Global Ratings views the outlook for this rating as stable. A copy of the rationale supporting the rating is enclosed.

This letter constitutes S&P Global Ratings' permission for you to disseminate the above-assigned ratings to interested parties in accordance with applicable laws and regulations. However, permission for such dissemination (other than to professional advisors bound by appropriate confidentiality arrangements or to allow the Issuer to comply with its regulatory obligations) will become effective only after we have released the ratings on standardandpoors.com. Any dissemination on any Website by you or your agents shall include the full analysis for the rating, including any updates, where applicable. Any such dissemination shall not be done in a manner that would serve as a substitute for any products and services containing S&P Global Ratings' intellectual property for which a fee is charged.

To maintain the rating, S&P Global Ratings must receive all relevant financial and other information, including notice of material changes to financial and other information provided to us and in relevant documents, as soon as such information is available. Relevant financial and other information includes, but is not limited to, information about direct bank loans and debt and debt-like instruments issued to, or entered into with, financial institutions, insurance companies and/or other entities, whether or not disclosure of such information would be required under S.E.C. Rule 15c2-12. You understand that S&P Global Ratings relies on you and your agents and advisors for the accuracy, timeliness and completeness of the information submitted in connection with the rating and the continued flow of material information as part of the surveillance process. Please send all information via electronic delivery to: pubfin_statelocalgovt@spglobal.com. If SEC rule 17g-5 is applicable, you may post such information on the appropriate website. For any information not available in electronic format or posted on the applicable website,

Please send hard copies to:

S&P Global Ratings Public Finance Department 55 Water Street New York, NY 10041-0003

The rating is subject to the Terms and Conditions, if any, attached to the Engagement Letter applicable to the rating. In the absence of such Engagement Letter and Terms and Conditions, the rating is subject to the attached Terms and Conditions. The applicable Terms and Conditions are incorporated herein by reference.

S&P Global Ratings is pleased to have the opportunity to provide its rating opinion. For more information please visit our website at <u>www.standardandpoors.com</u>. If you have any questions, please contact us. Thank you for choosing S&P Global Ratings.

Sincerely yours,

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al enclosures reference no.: 40269214



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S&P Global Ratings

RatingsDirect®

Research Update:

Northern Inyo County Local Hospital District, CA GO Bond Rating Lowered To 'B' From 'B+' On Large Operating Losses

May 13, 2025

Overview

- S&P Global Ratings lowered its rating on Northern Inyo County Local Hospital District (NIHD), Calif.'s general obligation (GO) bonds and revenue bonds to 'B' from 'B+'.
- The outlook is stable.
- The lower rating reflects the district's ongoing large operating losses and thin maximum annual debt service (MADS) coverage.

Rationale

Security

The GO debt is secured by the district's unlimited GO pledge, and the revenue debt is secured by a gross revenue pledge.

Credit highlights

The rating reflects the district's operating volatility over the last several years, coupled with limited balance-sheet flexibility. The district has experienced significant operating losses over the last several fiscal years, though we note the large loss in fiscal 2023 was attributable to a one-time large pension expense recorded related to untimely contributions in the previous year. While operations improved in fiscal 2024, performance remained weak and results through the eight-month interim period ended Feb. 28, 2025, have further declined. Management expects performance through fiscal year-end will likely remain in line with the interim, but does not anticipate violating the debt service coverage (DSC) covenant. We view the district's persistent and large operating losses as a significant credit risk, given the small size of the revenue base and its susceptibility to industry pressure; this weakness is therefore reflected in a holistic negative adjustment to the rating. The district's balance sheet is a limiting factor as well, with

Primary contacts

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Chicago 1-312-233-7069 marc.arcas @spglobal.com stagnant unrestricted reserves, high debt, and an extremely underfunded defined-benefit pension plan; however, days' cash on hand remains a stabilizing credit factor as compared with similarly rated peers. We believe NIHD's management team has made significant progress in stabilizing the district's financial position; however, rating pressure remains, and if the district is unable to show a trend towards break-even performance or violates its DSC covenant, or if its unrestricted reserves decrease, we could lower the rating.

The rating further reflects NIHD's market position in a very small service area, with limited growth potential. The district serves a very limited primary service area (PSA) population and revenue base, contributing to a negative adjustment due to the district's small total operating revenue base of less than \$150 million. Although the district has maintained a leading market share in its PSA for several years, this is offset by our view of a small, highly concentrated medical staff and reliance on governmental payers. In recent years, the district has invested in the growth of several key service lines, which has successfully grown volumes and strengthened its already great market share. The district's management team has been largely stable over the last several years, though there has been significant turnover in the CEO and CFO positions. The district current employs an interim CEO while searching for a permanent appointee. The current CFO, while new to the position, has served as controller at the district since 2022 and has overseen a large-scale improvement plan to stabilize NIHD's financial position. While performance remains weak, we view favorably the management team's commitment to stabilize financial performance and the balance sheet.

The rating reflects our view of the district's:

- Ongoing operating losses and weak MADS coverage;
- Low unrestricted reserves-to-long-term debt;
- Limited service area and revenue base, with modest declines in population and employment projected; and
- Very high debt burden and significantly underfunded defined-benefit pension liability.

Partially offsetting these weaknesses, in our view, are the district's:

- New management team, which is focused on improving operations and cash flow, as well as stability in unrestricted reserves;
- Leading and growing market position, capturing the majority of its PSA population, albeit in a remote service area; and
- Stability and durability of the largest taxpayer, which we expect will continue given its essential nature to Los Angeles' water utility.

Environmental, social, and governance

We view NIHD's social capital risk as elevated because its operations are in a modestly sized limited-service area in eastern California that remains challenged, with stagnant population and employment growth. NIHD's concentration in governmental payers is also contributing to its elevated social capital risk, as over 30% of net payers are attributable to Medicaid. We also view NIHD's physical risk as elevated given its location in an area historically prone to earthquakes and wildfires. That said, NIHD has partially mitigated physical risks by investing in strategic capital projects to meet state-mandated seismic building codes and by ensuring that the hospital is compliant with seismic standards through 2030.

We also analyzed NIHD's governance risk and determined it is elevated in light of ongoing risks associated with the district's underfunded defined-benefit pension plan, as the plan exposes NIHD to contribution volatility and could pressure operations. In addition, we view the district's ongoing delays in financial disclosure as a risk, though we note the management team has made significant improvements to reporting. Furthermore, the board of directors is elected by the voters and certified by the county and is not self-perpetuating, which we consider best practice, although we note that this structure has not hampered NIHD's ability to execute on its strategies.

Outlook

The stable outlook reflects our view of NIHD's unrestricted reserves, specifically days' cash on hand, as providing some flexibility at the rating level as the district works to stabilize financial performance.

Downside scenario

We could revise the outlook to negative or lower the rating if NIHD is unable to demonstrate a trend of performance closer to break-even or MADS coverage over 1x, as per S&P Global Ratings' calculation. We could also lower the rating if NIHD increases its already heavy debt load or violates its financial covenants such that an event of default is triggered. Finally, any deterioration in unrestricted reserves or enterprise profile characteristics could result in a lower rating.

Upside scenario

We could revise the outlook to positive or raise the rating if NIHD's operating performance continues to improve, generating operating margins approaching break-even as well as adequate MADS coverage consistently above covenant levels. We would also view positively growth in unrestricted reserves, further reduction in leverage, and steps to address the large pension liability.

Credit Opinion

Enterprise Profile: Vulnerable

Limited PSA with declining population and employment projections

The district's population is small, at approximately 8,000 residents, about 3,900 of whom are in Bishop, the largest city in the county. However, the district serves about 28,000 in the broader Inyo County region, with moderate population and employment decline projected over the next five years. We consider the small service area population a vulnerability of the enterprise profile, because it inherently results in a smaller patient pool to spur future revenue growth.

We consider the district's tax base to be highly concentrated, due to the Los Angeles Department of Water and Power's (LADWP) ownership of an aqueduct and land that accounts for the majority of the total tax base. LADWP owns substantial portions of the Owens Valley, which supplies water to the Los Angeles Basin through the Los Angeles Aqueduct, but we believe that the essentiality of LADWP's holdings within the district is strong. There is no significant taxpayer concentration after LADWP holdings. We view the lack of information regarding the trending assessed values and top taxpayers beyond LADWP as a credit risk. The district is supported by tax revenues for operations and debt service, although tax revenues typically account for only 2% of total operating revenues, which we view as modest.

Leading and growing market share with service line expansion

The district operates a 25-bed critical-access hospital in Bishop, approximately 300 miles north of Los Angeles and 200 miles south of Reno. The hospital provides emergency medical care as well as a full range of inpatient and outpatient services for travelers and tourists along the Highway 395 corridor. As part of management's improvement plans, NIHD has expanded and invested in growth in key service lines, which has helped to increase its market share. Additionally, NIHD now operates the only labor and delivery services in the region as many other providers have closed their departments, contributing to a stronger market share for NIHD. The market share remains solid, but we will continue to monitor the long-term trend of market share data as, if recent increases are sustained, this could contribute to an improving enterprise profile over time.

We consider NIHD's payer mix somewhat weak because it has a fairly high Medicare mix, reflecting the aging population in the area. However, as a critical-access hospital, the district receives cost-based reimbursement from Medicare, which is beneficial. Commercial contracts are largely based on costs the hospital determines rather than being set by the insurer, and the district's remote location results in a limited effect from changing payment models.

Management team focused on financial improvement

The district has seen considerable turnover in the CEO and CFO positions over the last several years. The district currently has an interim CEO while searching for a permanent appointee, and the new CFO has served as the district's controller since 2022. The team has implemented a large improvement plan that has resulted in significant operational improvement, and though performance remains weak, we view the focus on financial sustainability favorably. Although we believe the turnover has contributed to some performance volatility over the last several years, the current team comes with considerable industry experience and a focus on operating improvement and financial sustainability. In addition, the new management team has improved the district's financial disclosures, changing auditing firms to produce more accurate and timely statements. The district has an elected board consisting of five members of the community. Although the board is not self-perpetuating, which we view as best practice, management has not reported issues with the board such that NIHD cannot execute on strategic priorities.

Northern Inyo County Local Hospital District, California--Enterprise statistics

Eight months ended Feb. 28	Fiscal year ended June 30			
2025	2024	2023	2022	
N.A.	18,896	18,896	18,978	
N.A.	79.0	79.0	62.0	
585	856	820	N.A.	
3,256	4,695	4,072	N.A.	
6,812	10,080	9,685	8,730	
88	232	219	N.A.	
1,048	1,516	1,185	N.A.	
	ended Feb. 28 2025 N.A. N.A. 585 3,256 6,812 88	Englit months Control ended Feb. 28 2025 2025 2024 N.A. 18,896 N.A. 79.0 585 856 3,256 4,695 6,812 10,080 88 232	English months Control 2025 2024 2023 N.A. 18,896 18,896 N.A. 79.0 79.0 585 856 820 3,256 4,695 4,072 6,812 10,080 9,685 88 232 219	

Northern Inyo County Local Hospital District, California--Enterprise statistics

	Eight months ended Feb. 28	Fiscal year ended June 30			
	2025	2024	2023	2022	
Medicare case mix index	1.3900	1.5940	1.307	N.A.	
FTE employees	389	380	427	N.A.	
Active physicians	52	54	53	N.A.	
Top 10 physicians admissions (%)	N.A.	N.A.	75.0	N.A.	
Based on net/gross revenues	Net	Net	Gross	Net	
Medicare (%)	31.0	44.0	35.0	36.8	
Medicaid (%)	31.0	26.0	28.0	13.6	
Commercial/Blues (%)	32.0	27.0	34.0	46.4	

Inpatient admissions exclude normal newborn, psychiatric, rehabilitation, and long-term care facility admissions. PSA--Primary service area. FTE--Full-time equivalent. N.A.--Not available.

Financial Profile: Vulnerable

Ongoing operating losses despite improvement initiatives

NIHD has experienced operating volatility over the last several years, generating extremely weak margins. Fiscal 2023 was particularly weak, given a large one-time pension expense recorded in fiscal 2023 related to untimely contributions. As a result, NIHD violated its DSC covenant in fiscal 2023, although an event of default was not triggered as it met the days' cash on hand covenant. Operating performance remained negative, though significantly improved, in fiscal 2024 as a result of improvement initiatives. However, results through the eight-month interim period ended Feb. 28, 2025, have worsened, with year-end expectations near interim levels. Ongoing improvement plans are focused on labor reduction, revenue cycle projects, expense optimization, and service-line investment to spur topline growth. Management is focused on improving operations over the longer term to break-even results, which we believe is reasonable given the significant turnaround demonstrated in fiscal 2024 and the team's commitment to monitor the district's progress toward meeting its strategic goals; a failure to demonstrate a trend of improvement, or a violation of the DSC covenant that results in an event of default, could lead to a lower rating.

Weak balance sheet highlighted by modest unrestricted reserves, elevated debt, and a poorly funded pension plan

The district's unrestricted reserves are relatively modest and have declined over the last few years. Although unrestricted reserves-to-long-term debt remains thin due to the district's heavy debt load, operational liquidity as measured by days' cash on hand is adequate for the rating level and provides some cushion. The district has no unrestricted reserves invested, as per California state regulations; therefore, unrestricted reserves are not affected by market volatility. Management has said that strengthening unrestricted reserves remains a key focus, and they expect to see incremental improvement with a focus on operational stability and very limited capital spending.

Although a significant portion of the district's debt is tax-backed, we consider the debt load high when evaluating NIHD's total debt profile. Leverage and the debt burden remain well above speculative-grade medians and as compared with those of peers; however, we expect the district's leverage will gradually improve during the outlook period, as management has no plans for additional debt in the near term. The district issued the series 2021 direct-purchase bonds, which refunded the series 2010 bonds, although we do not consider this debt to be contingent because covenants, events of default, and remedies align with the master trust indenture.

We consider the funded ratio of the district's defined-benefit pension plan to be highly vulnerable, at 27% as of fiscal 2024, with an unfunded liability of \$32 million. In our view, rising costs associated with this liability could stress future budgetary performance; however, we do note the district has substantially improved the funding level since fiscal 2022 and is focused on improving the funding level over time. We consider the extraordinarily low pension funding and budgetary pressure as a significant credit risk, and although the management team is working to ensure appropriate funding, further deterioration in the funded level or expense pressures could pressure the rating over time.

Northern Inyo County Local Hospital District, California--Financial statistics

	Eight months ended Feb. 28	Fiscal year ended June 30		Medians for speculative- grade rated small hospitals	
	2025	2024	2023	2022	2023
Financial performance					
Net patient revenue (\$000s)	72,000	104,622	89,598	92,008	93,028
Total operating revenue (\$000s)	72,000	110,395	95,088	105,084	96,440
Total operating expenses (\$000s)	76,685	114,750	117,608	115,848	99,894
Operating income (\$000s)	(4,685)	(4,355)	(22,520)	(10,764)	-2,446
Operating margin (%)	(6.51)	(3.94)	(23.68)	(10.24)	-6.30
Net nonoperating income (\$000s)	2,033	10,104	12,566	702	2,279
Excess income (\$000s)	(2,652)	5,749	(9,954)	(10,062)	-1,451
Excess margin (%)	(3.58)	4.77	(9.25)	(9.51)	-3.60
Operating EBIDA margin (%)	0.40	3.29	(15.45)	(3.79)	3.00
EBIDA margin (%)	3.14	11.40	(1.97)	(3.11)	5.50
Net available for debt service (\$000s)	2,321	13,741	(2,122)	(3,285)	4,132
Maximum annual debt service (\$000s)	5,787	5,787	5,787	5,787	4,929
Maximum annual debt service coverage (x)	0.60	2.37	(0.37)	(0.57)	0.70
Operating lease-adjusted coverage (x)	0.60	2.33	(0.28)	(0.48)	0.70
Liquidity and financial flexibility					
Unrestricted reserves (\$000s)	25,605	27,285	31,886	37,291	35,725
Unrestricted days' cash on hand	85.0	90.9	103.6	121.9	124.0
Unrestricted reserves/total long-term debt (%)	50.4	57.3	66.8	70.5	70.7
Unrestricted reserves/contingent liabilities (%)	N/A	N/A	N/A	N/A	142.7
Average age of plant (years)	N.A.	13.1	12.4	14.8	12.2
Capital expenditures/depreciation and amortization (%)	20.1	76.0	88.9	89.8	165.2

Northern Inyo County Local Hospital District, California--Financial statistics

	Eight months ended Feb. 28	Fiscal	Fiscal year ended June 30		
	2025	2024	2023	2022	2023
Financial performance					
Debt and liabilities					
Total long-term debt (\$000s)	50,794	47,620	47,700	52,918	47,201
Long-term debt/capitalization (%)	53.0	53.7	57.5	53.7	39.9
Contingent liabilities (\$000s)	N/A	N/A	N/A	N/A	18,473
Contingent liabilities/total long-term debt (%)	N/A	N/A	N/A	N/A	52.2
Debt burden (%)	5.21	4.80	5.38	5.47	5.00
Defined-benefit plan funded status (%)	N/A	26.95	20.38	12.00	49.90
Miscellaneous					
Medicare advance payments (\$000s)*	0	0	0	2,095	MNR
Short-term borrowings (\$000s)*	N/A	N/A	N/A	500	MNR
COVID-19 stimulus recognized (\$000s)	0	0	338	11,994	MNR
Total net special funding (\$000s)	10,710	9,706	14,433	14,597	MNR

Credit Snapshot

• Organization description: The district operates a 25-bed critical-access hospital in Bishop, Calif., serving the residents of Northern Inyo County.

Ratings List

Downgraded;Outlook Action					
	То	From			
Healthcare					
Northern Inyo Cnty Local Hosp Dist, CA Unlimited Tax General Obligation and Stand-Alone Hospital Revenues	B/Stable	B+/Negative			

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NIHD Budget FYE 2026

	FYE 2025 Projection	FYE 2026 Budget	Variance	% Variance
Inpatient Patient Revenue	41,069,551	43,434,457	2,364,906	5.8%
Outpatient Revenue	166,157,060	172,939,672	6,782,612	4.1%
Clinic Revenue	20,908,492	20,994,148	85,656	0.4%
Gross Patient Service Revenue	228,135,103	237,368,277	9,233,175	4.0%
Deductions from Revenue	(122,772,534)	(126,409,311)	(3,636,777)	3.0%
Other Revenue	2,000	0	(2,000)	-100.0%
et Patient Service Revenue	105,364,569	110,958,966	5,594,397	5.3%
	46.2%	46.7%	0.6%	
xpense				
Salaries and Wages	39,464,976	43,519,002	4,054,026	10.3%
Benefits	18,558,271	18,405,642	(152,629)	-0.8%
PTO Accruals	266,021	279,322	13,301	5.0%
Unemployment	19,850	19,850	0	0.0%
Medical, Dental, Vision	9,446,477	9,210,315	(236,162)	-2.5%
DB Pension	4,036,314	4,028,263	(8,051)	-0.2%
DC Retirement	704,788	704,788	0	0.0%
Taxes	3,129,602	3,286,083	156,480	5.0%
Workers Comp	658,524	665,109	6,585	1.0%
Travel	123,770	32,872	(90,897)	-73.4%
All other benefits	172,925	179,040	6,115	3.5%
Contract Labor	5,322,652	4,906,058	(416,594)	-7.8%
Contract Labor - Consultant	320,787	195,702	(125,085)	-39.0%
Contract Labor - RN	1,968,632	2,113,402	144,770	7.4%
Contract Labor - Therapist	642,173	630,777	(11,396)	-1.8%
Contract Labor - Other	2,391,060	1,966,177	(424,882)	-17.8%
Professional Fees	24,810,715	26,671,775	1,861,060	7.5%
Pro Fees - Physicans	18,035,062	18,469,347	434,285	2.4%
Pro Fees - Consultation	71,155	86,764	15,609	21.9%
Pro Fees - Legal	910,091	1,365,137	455,046	50.0%
Pro Fees - Audit & Reporting Fees	296,274	200,000	(96,274)	-32.5%
Pro Fees - Other	151,862	151,862	0	0.0%
Contract Services	218,934	230,129	11,194	5.1%
Other Professional Service	3,553,507	4,551,449	997,941	28.1%
Collection Fee	1,227,036	1,227,036	0	0.0%
Medical Service	340,381	388,361	47,980	14.1%
Credentialing	6,412	1,692	(4,721)	-73.6%
Supplies	11,059,980	11,315,869	255,889	2.3%
Pharmacy	5,152,297	5,306,865	154,569	3.0%
Medical Supplies	6,863,660	7,000,224	136,564	2.0%
Blood & IV Solutions	88,446	95,232	6,786	7.7%
Medical Gas	123,685	127,396	3,711	3.0%
Employee Uniforms	24,856	24,856	0	0.0%
Food Supplies	329,594	313,104	(16,489)	-5.0%
Linen	32,222	33,178	955	3.0%
Cleaning & Office Supplies	124,475	121,394	(3,081)	-2.5%
Non-Capital Equipment	102,846	75,557	(27,288)	-26.5%
Other Misc Supplies	(1,782,100)	(1,781,936)	164	0.0%

Other Expenses	9,315,350	9,323,268	7,918	0.1%
Dues and Subscriptions	358,379	358,379	0	0.0%
Software & Subscriptions	648,818	675,065	26,247	4.0%
Licenses and Taxes	55,365	56,163	798	1.4%
Sales Tax	427,139	427,058	(81)	0.0%
Freight	216,816	216,791	(25)	0.0%
Recruiting	78,418	39,917	(38,501)	-49.1%
Physician Related Expense	1,052,203	1,047,330	(4,874)	-0.5%
Insurance - General Liability	2,550	2,550	0	0.0%
Insurance - Malpractice	826,362	834,431	8,068	1.0%
Insurance - Other	780,344	780,344	0	0.0%
Rents & Leases	91,561	91,561	0	0.0%
Repairs/Maintenance	524,079	525,524	1,445	0.3%
Landscaping	52,605	57,429	4,825	9.2%
Maintenance Contracts	1,161,419	1,141,852	(19,567)	-1.7%
Fleet Maintenance	3,052	3,052	0	0.0%
Utilities	2,186,357	2,230,454	44,097	2.0%
Cerner Expense	391,771	385,377	(6,394)	-1.6%
Marketing	211,791	211,471	(320)	-0.2%
Other Expenses	246,320	238,520	(7,800)	-3.2%
Depreciation and Amortization	5,005,846	5,005,846	0	0.0%
Total Expenses	113,537,791	119,147,461	5,609,670	4.9%
Operating Income (Loss)	(8,173,222)	(8,188,495)	(15,273)	0.2%
Financing Expense	3,564,741	3,523,931	(40,811)	-1.1%
Financing Income	3,514,890	3,515,741	850	0.0%
Investment Income	635,327	616,315	(19,011)	-3.0%
Total Grant Revenue	0	0	0	0.0%
Miscellaneous Income	13,533,381	16,377,768	2,844,387	21.0%
Net Income/(Loss)	5,945,634	8,797,398	2,851,764	48.0%

Business Unit	(All)				
		Net (Income)/Loss Values	Net (Income)/Loss		
Account No	Account	Sum of FYE 2025	Sum of FYE 2026	Sum of Variance to PY	% Variance
300100	Inpatient Patient Revenue	(41,069,551)	(43,434,457)	(2,364,906)	5.8%
	Outpatient Revenue	(166,157,060)	(172,939,672)	(6,782,612)	4.1%
	Clinic Revenue	(20,908,492)	(20,994,148)	(85,656)	0.4%
	Interest on Patient Account Incentive Income	(55,590)	(55,590)	- 2,000	0.0% -100.0%
	Employee Meals	(2,000) (203,959)	(203,959)	2,000	-100.0%
	Visitor Meals	(203,555)	(203,555)	685	-100.0%
	Drugs Sold Non-Patient	(353)	-	353	-100.0%
380900	Bond/ Tax Payer Bond Support	(1,571,913)	(1,571,913)	-	0.0%
381000	Tax Payer General Support	(749,555)	(749,555)	-	0.0%
	Purchase Discounts - Other Incm	(142)	-	142	-100.0%
	Refunds-Rebates - Other Incm	(547,815)	(545,813)	2,002	-0.4%
	Med Rec Fees - Med Rec Fee	(1,456)	(1,456)	-	0.0% 0.0%
	Other Oper Rev - Insv Rev Hosp Quality Assure Rev Fund Receipts	(2,063) (893,388)	(2,063) (893,388)	-	0.0%
	Other Oper Rev - Rehab Thera Serv	(2,435)	(055,500)	2,435	-100.0%
	Other Oper Rev Grants Oth Program Rev	(93,375)	(440,214)	(346,839)	371.4%
	Other Oper Rev - IGT	(10,981,085)	(10,981,085)	-	0.0%
382800	Other Oper Rev - Prov Appl Fee	(6,461)	(6,461)	-	0.0%
382900	Other Oper Rev - Misc Incm	(1,204)	(1,103)	101	-8.4%
383100	Other Deduction - M/Cal Newly Eligible OP Income	(438)	(432)	6	-1.4%
	Misc Non-Patient Revenue	(28,387)	(2,528,719)	(2,500,332)	8808.0%
	Contractual Adjustment - Blue Cross	15,416,192	15,878,678	462,486	3.0%
	Contractual Adjustment - Commercial	(2,308,582)	(2,377,839)	(69,257)	3.0% 3.0%
	Contractual Adjustment - Medi-Cal Contractual Adjustment - Medi-Cal Manage Care	11,465,319 29,426,806	11,809,278 30,309,610	343,960 882,804	3.0%
	Contractual Adjustment - Medicare	49,825,798	51,320,572	1,494,774	3.0%
	Contractual Adjustment - Medicare Advantage	7,026,274	7,237,062	210,788	3.0%
	Contractual Adjustment - Self Pay	-	-	-	0.0%
500109	Contractual Adjustment - Others	1,993,543	2,053,349	59,806	3.0%
510100	Bad Debt Expense	1,730,140	1,782,044	51,904	3.0%
	Bad Debt Recovery	(361,417)	(372,259)	(10,843)	3.0%
	AR Adjustments	6,859,223	7,064,999	205,777	3.0%
	Misc Writeoff	1,546,621	1,546,621	-	0.0% 3.0%
	Medicare Settlement Income/Expense Salary - General	152,618 (1,981,459)	157,196	4,579 1,981,459	-100.0%
	Salary - Management	6,967,546	7,315,923	348,377	5.0%
	Salary - Management non-productive	913,374	959,043	45,669	5.0%
600300	Salary - APP	1,639,263	1,721,227	81,963	5.0%
600350	Salary - APP - non-productive	243,731	255,917	12,187	5.0%
	Wages - Environment	2,540,836	2,667,878	127,042	5.0%
	Wages - Environment - non-productive	320,636	336,668	16,032	5.0%
	Wages - RN	10,430,110	10,951,615	521,505	5.0%
	Wages - RN non-productive	1,462,770 579,817	1,535,909	73,139 28,991	5.0% 5.0%
	Wages - LVN Wages - LVN non-productive	94,547	608,808 99,274	4,727	5.0%
	Wages - Tech	8,478,296	8,902,455	424,160	5.0%
	Wages - Tech non-productive	1,280,302	1,344,317	64,015	5.0%
	Wages - Aide & Orderly	1,412,377	1,482,995	70,619	5.0%
600850	Wages - Aide & Orderly non-productive	186,896	196,241	9,345	5.0%
	Wages - Clerk	4,365,109	4,583,364	218,255	5.0%
	Wages - Clerk non-productive	530,825	557,366	26,541	5.0%
	Group Insurance Expense	121,976	128,074	6,099	5.0%
	PTO Expenses Accrued Unemployment Expense - CA	266,021 19,850	279,322 19,850	13,301	5.0% 0.0%
	FICA & Medicare Tax Expense	3,129,602	3,286,083	156,480	5.0%
620000	•	3,460	3,460	-	0.0%
	Medical, Dental, Vision Plan Expense	9,446,477	9,210,315	(236,162)	-2.5%
	Pension Defined Benefit Plan Expense	4,036,314	4,028,263	(8,051)	-0.2%
620250	Pension Defined Contribution Plan Expense	704,788	704,788	-	0.0%
	Workers Comp	658,524	665,109	6,585	1.0%
	Dues/Fees	10,453	10,470	16	0.2%
	Licenses	37,036	37,036	-	0.0%
	Travel/Education Expense	123,770	32,872	(90,897)	-73.4%
	Pro Fees - Physicans Pro Fees - Consultation	18,035,062 71,155	18,469,347 86,764	434,285 15,609	2.4% 21.9%
	Pro Fees - Legal	910,091	1,365,137	455,046	50.0%
	Pro Fees - Audit & Reporting Fees	296,274	200,000	(96,274)	-32.5%
	Pro Fees - Other			(55)274)	
705600	FIO FEES - Other	151,862	151,862	-	0.0%

710110 Contract Labor - RN	1,968,632	2,113,402	144,770	7.4%
710120 Contract Labor - Therapist	642,173	630,777	(11,396)	-1.8%
710130 Contract Labor - Other	2,391,060	1,966,177	(424,882)	-17.8%
710200 Contract Services	218,934	230,129	11,194	5.1%
711300 Other Professional Service	3,553,507	4,551,449	997,941	28.1%
712100 Collection Fee	1,227,036	1,227,036	-	0.0%
712110 Medical Service	340,381	388,361	47,980	14.1%
712120 Credentialing	6,412	1,692	(4,721)	-73.6%
720100 Chargeable Supply Expense	2,535,355	2,611,416	76,061	3.0%
720110 Sutures and Surgical Needles	41,172	41,173	1	0.0%
720120 Surgical Packs and Sheets	(26,518)	(27,313)	(796)	3.0%
720130 General Surgical Supplies	477,880	492,216	14,336	3.0%
720140 Anesthetic Materials	14,954	15,403	449	3.0%
720150 Oxygen & Other Medical Gases	123,685	127,396	3,711	3.0%
			225	2.0%
720160 IV Solutions	11,260	11,485		
720165 Blood supplies	77,186	83,746	6,561	8.5%
720170 Pharmaceuticals	5,152,297	5,306,865	154,569	3.0%
720180 Radiology Films	288	297	9	3.0%
720190 Other Medical Center Materials	1,234,516	1,276,310	41,794	3.4%
720210 Food - Other	329,594	313,104	(16,489)	-5.0%
720220 Linen & Bedding	32,222	33,178	955	3.0%
720230 Cleaning Supplies	42,973	42,973	-	0.0%
720240 Employee Wearing Apparel	24,856	24,856	-	0.0%
720250 Instruments & Minor Medical Equipment	(119,667)	(123,257)	(3,590)	3.0%
720260 Other Minor Equipment	40,396	14,302	(26,094)	-64.6%
720270 Other Non-Medical Supplies	2,064,613	2,060,137	103	0.0%
720280 Implants - Ocular	802	-	(802)	-100.0%
720300 Implants - Other	438,615	447,387	8,772	2.0%
720310 Prosthesis	7	1	(6)	-83.3%
720320 Radioactive	133,177	136,620	3,443	2.6%
720330 Moving Expenses	1,976	130,020	(1,976)	-100.0%
	68,464	69,833	1,369	2.0%
725100 Non-Chargeable Supply Expense				
726000 Grounds Supply Expense	8,199	8,363	164	2.0%
727100 Office Supplies	73,721	72,615	(1,106)	-1.5%
727150 Printing Fees	5,805	5,805	-	0.0%
728100 Equipment Expense	62,449	61,255	(1,194)	-1.9%
729100 Purchasing Discount	(5,156)	(5,156)	-	0.0%
729200 Postage/Freight	18,439	18,439	-	0.0%
729250 Inventory Adjustments - Physical Count	(1,820,887)	(1,820,887)	-	0.0%
729300 Misc. Expenses	17,305	17,305	-	0.0%
730100 Dues and Subscriptions	358,379	358,379	-	0.0%
730150 Software & Subscriptions	648,818	675,065	26,247	4.0%
730200 Licenses and Taxes	55,365	56,163	798	1.4%
730300 Sales Tax	427,139	427,058	(81)	0.0%
730350 Freight	216,816	216,791	(25)	0.0%
730400 Recruiting	78,418	39,917	(38,501)	-49.1%
730500 Physician Related Expense	1,052,203	1,047,330	(4,874)	-0.5%
740100 Insurance - General Liability	2,550	2,550	-	0.0%
740200 Insurance - Malpractice	826,362	834,431	8,068	1.0%
740900 Insurance - Other	780,344	780,344	0,000	0.0%
750100 Depreciation Expense - Buildings and Improvements	2,526,663	2,526,663		0.0%
751100 Depreciation Expense - Fixed Equipment			-	
	154,212	154,212	-	0.0%
751200 Depreciation Expense - Major Movable Equipment	866,579	866,579	-	0.0%
751300 Depreciation Expense - Land Improvements	4,243	4,243	-	0.0%
751400 Depreciation Expense - Cerner	106,656	106,656	-	0.0%
751500 Amortization Expense - PMA Acquisition	22,924	22,924	-	0.0%
751600 ROU Amortization Expense	137,213	137,213	-	0.0%
751650 Subscription Asset Amortization Expense	1,170,585	1,170,585	-	0.0%
751700 Depreciation Expense - Minor Equipment	3,728	3,728	-	0.0%
751800 Depreciation Expense - Motor Vehicle	13,043	13,043	-	0.0%
752100 Equipment Lease	13,233	13,233	-	0.0%
754100 Rental Expense	78,328	78,328	-	0.0%
755600 Accreted Int Exp	1,090,029	1,068,413	(21,615)	-2.0%
755700 Int-2016 Go Bond	490,101	490,564	463	0.1%
755800 Interest Leases Exp	3,580	3,531	(49)	-1.4%
755900 Other Financing Expenses	11,100	3,100	(8,000)	-72.1%
756100 Interest-2021A Refunding Revenue Bond	113,323	115,813	2,491	2.2%
756200 Interest-2021B Taxable Refunding Revenue Bond	201,203	198,447	(2,756)	-1.4%
756300 Issuance Costs - 2021A & 2021B Refunding Revenue Bonds	2,250	,	(2,250)	-100.0%
756400 Amortization - Deferred Outflow - Bond Refunding	68,930	68,930	(2,230)	0.0%
760100 Repairs/Maintenance	524,079	525,524	1,445	0.3%
760200 Landscaping	52,605	57,429	4,825	9.2%
760300 Maintenance Contracts	1,161,419	1,141,852	(19,567)	-1.7%
760400 Fleet Maintenance	3,052	3,052	-	0.0%
770100 Utilities Electric	1,207,233	1,231,748	24,515	2.0%

Grand Total		(5,945,634)	(8,797,398)	(2,847,186)	47.9%
	Cerner Unaliased	1	-	(1)	-100.0%
	40B Dispensing Fees - Accredo	1,432	1,432	-	0.0%
	40B Misc Non-Operating Expense	72,734	72,734	-	0.0%
	40B Cost of Drugs Sold - Dwaynes	309,441	309,441	-	0.0%
	40B Dispensing Fees - Dwaynes	785,987	785,987	-	0.0%
	Bank Credit Card Fees	94,394	94,304	(90)	-0.1%
960200 L		8,908	-	(8,908)	-100.0%
	ubscription Asset Interest Expense	316,128	313,347	(2,781)	-0.9%
	ROU Interest Expense	76,818	72,919	(3,899)	-5.1%
	nterest Expense	21,687	19,274	(2,414)	-11.1%
	40B Drug Program Non-Operating Revenue - Accredo	(60,179)	(60,179)	-	0.0%
	40B Drug Program Non-Operating Revenue - Dwaynes	(1,876,504)	(1,876,504)	-	0.0%
	Aisc Non-Operating Revenue	(20,580)	(23,520)	(2,940)	14.3%
	Gain on Sale of Assets	850	-	(850)	-100.0%
	nvestment Income	18,784	18,784	-	0.0%
860250 L	ease Revenue GASB 87	(24,835)	(24,835)	-	0.0%
860200 Ir	nterest Revenue GASB 87	(1,093)	(1,093)	-	0.0%
860100 lr	nterest Income	(470,726)	(470,726)	-	0.0%
840100 R	Rental Income	(80,933)	(90,000)	(9,067)	11.2%
811100 D	Donation	(28,079)	-	28,079	-100.0%
789150 C	Cash over/short	45	-	(45)	-100.0%
789140 A	Advertisement - Non-Allowable	203,683	203,364	(320)	-0.2%
789130 A	dvertisement - Allowable	8,107	8,107	-	0.0%
789120 C	Cerner Expense	391,771	385,377	(6,394)	-1.6%
789100 C	Other Expense	142,974	144,216	1,242	0.9%
770700 U	Jtilities - Trash	156,300	159,426	3,126	2.0%
770600 U	Jtilities - Other	26	26	1	2.0%
770500 U	Jtilities Phone/Internet	349,321	356,307	6,986	2.0%
770400 L	Jtilities Gas	431,288	439,914	8,626	2.0%
770300 U	Jtilities TV	9,652	9,845	193	2.0%
770200 U	Jtilities Water	32,536	33,187	651	2.0%

	(All)				
Account		Net (Income)/Loss	Net (Income)/Loss		
		Values	Net (income)/ 2033		
Business Unit Id	Business Unit	Sum of FYE 2025	Sum of FYE 2026	Sum of Variance to PY	% Variance
6010		253,116	320,556	67,440	26.6%
	ICU PROFEES	(56,483)	(56,483)	-	0.0%
	MED-SURG	(874,370)	(604,619)	269,751	-30.9%
	MED-SURG PROFEES	(1,864,032)	(1,864,032)	,	0.0%
	NURSING SUPERVISORS	1,207,814	1,279,317	71,503	5.9%
	PEDIATRIC	(52,786)	(52,848)	(62)	
6291	PEDIATRIC PROFEES	(161,375)	(161,375)	-	0.0%
	PED-NEONATAL	41,983	49,800	7,817	18.6%
	OBSTETRICS	(1,622,477)	(1,622,477)	-	0.0%
6400	ALTERNATE BIRTHING ROOMS	3,163,808	3,302,355	138,547	4.4%
	NURSERY	(593,718)	(593,718)	-	0.0%
6531	NURSERY PROFEES	(19,182)	(19,182)	-	0.0%
6582	TRANS IP CARE	(349,184)	(349,184)	-	0.0%
6900	OTHER HSP SERVICES	(143,573)	(143,573)	-	0.0%
7010	ER	(12,422,112)	(11,885,268)	536,844	-4.3%
7012	ER PROFEES	(5,487,941)	(5,487,378)	563	0.0%
7020	COVID-19	66	-	4,513	6844.3%
7045	PATIENT NAVIGATION-TRANSPORTATION	137,530	147,236	9,706	7.1%
7070	RURAL HEALTH CLINIC	(2,941,391)	(2,706,399)	234,991	-8.0%
7071	RHC OB/GYN SPEC	650,069	696,244	46,176	7.1%
7230	MEDICAL OBSV	(4,046,825)	(4,046,592)	233	0.0%
7231	MEDICAL OBSV PROFEES	(9,181)	(9,181)	-	0.0%
7390	OTH AMB SERV	(1,986,637)	(1,973,767)	12,870	-0.6%
7400	LABOR & DELIVERY	(1,746,556)	(1,746,621)	(65)	0.0%
7401	LABOR & DELIVERY PROFEES	(1,595,832)	(1,595,832)	-	0.0%
7420	SURGERY	(23,834,301)	(29,699,652)	(5,865,350)	24.6%
7421	SURGERY PROFEES	(1,562,682)	(1,708,169)	(145,487)	9.3%
7427	PACU	326,737	934,682	607,945	186.1%
7450	ANETHESIOLOGY	(3,580,517)	(4,304,569)	(724,052)	0.0%
7451	ANESTHESIOLOGY PROFEES	(4,129,747)	(4,614,956)	(485,210)	11.7%
7470	MED SUPPLY SOLD PTS	(2,750)	(2,833)	(83)	3.0%
7481	MEDQUIP RENT	2,571	2,571	-	0.0%
7501	HEMATOLOGY	(3,540,062)	(3,527,275)	12,787	-0.4%
7502	MICROBIOLOGY	(3,138,699)	(3,136,012)	2,687	-0.1%
7503	CHEMISTRY	(11,587,681)	(11,418,881)	168,800	-1.5%
7504	IMMUNOLOGY	10,151	10,520	369	3.6%
7509	CLINICAL LAB	(328,729)	(252,956)	75,772	-23.1%
	PATHOLOGY	(130,001)	(210,870)	(80,869)	
	PATHOLOGY PROFEES	(200,276)	(200,276)	-	0.0%
	BLOOD BANK	(514,820)	(499,246)	15,574	-3.0%
	ECHO	(3,299,384)	(3,266,186)	33,198	-1.0%
7590		(1,533,217)	(1,508,136)	25,081	-1.6%
	RADIOLOGY	(2,269,507)	(2,343,186)	(73,678)	
	RADIOLOGY PROFEES	(539,707)	(553,413)	(13,706)	
	MAMMOGRAPHY	(1,239,345)	(1,234,467)	4,878	-0.4%
		(466,781)	(466,781)	-	0.0%
		(1,020,272)	(1,016,449)	3,823	-0.4%
	NUCLEAR MEDCINE PROFEES	(265,883)	(265,883)	-	0.0%
7660	MRI PROFEES	(6,684,844)	(6,685,513)	(669) 30,412	
	ULTRASOUND	(889,639) (3,554,561)	(859,227) (3,513,456)	30,412 41,105	-3.4% -1.2%
	ULTRASOUND PROFEES	(5,554,561) (694,734)	(3,513,450) (687,775)	6,959	-1.2%
	CAT SCAN	(16,967,749)	(17,924,126)	(956,377)	
	CAT SCAN CAT SCAN PROFEES	(16,967,749) (2,880,323)	(17,924,128) (3,103,616)	(223,292)	
	DRUGS SOLD PTS	4,791,168	4,934,947	(223,292) 143,779	3.0%
	RESPIRATORY CARE	(1,865,893)	(1,753,418)	143,779	-6.0%
	PULM FUNCTION	(1,803,893) (449,575)	(1,733,418) (446,767)	2,808	-0.6%
	PHYSICAL THERAPY	(2,012,547)	(2,196,286)	(183,740)	
	PT-CONTRACT	(1,380)	-	(103,740) 1,380	-100.0%
	SPEECH THERAPY	(248,107)	(247,205)	902	-0.4%
		(=.0,207)			
7790	OCCUPATIONAL THERAPY	(533.539)	(839.086)	(305.547)	57.3%
		(533,539) (749)	(839,086) -	(305,547) 749	-100.0%
7791	OCCUPATIONAL THERAPY	(533,539) (749) (147)	(839,086) - (155)	749	-100.0%
7791 7870	OCCUPATIONAL THERAPY OT-CONTRACT	(749)	-		-100.0%

Account No

(All)

Grand Total		(5,945,634)	(8,797,398)	(2,847,186)	47.9%
	Cerner Unspecified	(12,025)	-	12,025	-100.0%
	Unspecified Department	(61,772)	(62,195)	(424)	0.7%
	Cerner Unaliased	0	-	(0)	-100.0%
	FIXED ASSET	3,685,713	3,684,863	(850)	0.0%
	VIRTUAL CARE CLINIC	(149,510)	(145,889)	3,621	-2.4%
9518	NIA PEDIATRIC/SCHOOL BASED CLINIC	(64,658)	(57,012)	7,647	-11.8%
	NIA SURGERY CLINIC	1,437,571	1,498,104	60,533	4.2%
-	NIA ORTHO CLINIC	1,179,005	1,208,358	29,353	2.5%
		(1,043,333) (321)	(1,005)	(684)	213.1%
		(1,043,539)	(882,552)	160,988	-15.4%
	NIA OTHER NIA SPECIALTY CLINIC	7,572 161,600	7,643 224,304	72 62,704	0.9% 38.8%
		(414,331)	(414,331)	-	0.0%
		108,794,594	112,454,291	3,659,697	3.4%
	EMP BENEFITS - ALL OTHER	148,068	154,167	6,099	4.1%
	Interest Expense	1,955,310	1,923,642	(31,668)	-1.6%
8850	PROPERTY TAX	5,545	5,545	-	0.0%
	OTHER INSURANCE EXPENSE	776,687	776,687	-	0.0%
	HOSPITAL & PROFESSIONAL MALPRACTICE	806,848	814,916	8,068	1.0%
	RENT & LEASES - BUILDING	(80,933)	(90,000)	(9,067)	11.2%
	JOSEPH HOUSE	35,664	43,704	8,040	22.5%
		76,672	77,173	501	0.7%
	COMPLIANCE CLINICAL INFORMATICS	550,880 376,614	581,604 396,316	30,723 19,703	5.6% 5.2%
		62,588	27,361	(35,227)	-56.3%
		370,552	392,132	21,579	5.8%
	QUALITY ASSURANCE	450,243	491,884	41,641	9.2%
	UTILIZATION REVIEW	212,506	233,406	20,901	9.8%
	STAFF DEVELOPMENT	109,215	108,038	(1,176)	-1.1%
8720	NURSING ADMINISTRATION	619,616	675,485	55,869	9.0%
	MED STAFF ADMIN	580,984	581,613	628	0.1%
	MEDICAL RECORDS	1,760,349	1,783,393	23,043	1.3%
	FOUNDATION	24,474	29,931	5,456	22.3%
	EMPLOYEE HEALTH	369,724	385,096	15,373	4.2%
	HR AND EDUCATION	1,095,987	1,168,976	72,989	6.7%
		790,978 273,145	845,085 297,158	24,013	6.8% 8.8%
	GRANT WRITING	106,343 790,978	115,229 845,085	8,886 54,106	8.4% 6.8%
	GOV BOARD EXP	29,961	29,060	(901)	-3.0%
		2,616	2,615	(0)	0.0%
		3,007,054	1,045,205	(1,961,848)	-65.2%
	OTHER FISCAL SERVICES	738,487	769,416	30,929	4.2%
	OP REGISTRATION	2,072,282	2,215,166	142,884	6.9%
	IP ADMITTING	1,521,574	1,607,279	85,705	5.6%
8550	CREDIT & BILLING	(28,265)	2,355	30,619	-108.3%
	PATIENT ACCOUNTING	3,428,249	3,960,084	531,835	15.5%
	GENERAL ACCOUNTING	1,229,551	1,078,301	(151,250)	-12.3%
	CERNER	1,852,446	1,848,214	(17,040)	-0.2%
		125,981	108,341	(17,640)	-14.0%
	Cyber Security	27,933	27,933	-	0.0%
	LINFORMATION TECHNOLOGY	1,921,711 574,579	1,893,901 610,371	(27,810) 35,792	-1.4% 6.2%
-		193,114	196,452	3,338	1.7%
-		371,869	393,562	21,693	5.8%
		1,616,700	1,678,944	62,245	3.9%
		1,931,921	1,966,232	34,312	1.8%
	ENVIRONMENTAL SERV	2,240,329	2,362,071	121,742	5.4%
8420	SECURITY	261,992	273,518	11,526	4.4%
8410	GROUNDS	51,325	51,473	148	0.3%
8400	PURCHASING	825,384	860,567	35,183	4.3%
8390	PHARMACY	(32,811,327)	(32,675,236)	136,091	-0.4%
	STERILE PROCESSING	396,189	411,080	14,891	3.8%
	SOCIAL SERVICES	140,720	41,917	(98,803)	-70.2%
	_ DIETICIAN LAUNDRY-LINEN	139,843 398,764	150,191 411,794	10,348 13,031	7.4% 3.3%
		(222,580)	(221,899)	681 10 348	-0.3%
-	KITCHEN	1,783,114	1,850,900	67,787	3.8%
			4 050 000	c7 707	2.00/